



RECOL

**THE COMPLETE MANUFACTURING
SOLUTION**

COMPANY PRESENTATION

Company Overview



- Privately owned organisation established in 1974
- Located in the heart of England (Northamptonshire)
- 3 Purpose built units: Site 1 - 30,000+ sq.ft manufacturing facility
 - Site 2 - 12,000+ sq.ft machining facility
 - Site 3 - 10,000+ sq.ft Painting & Assembly facility
- Complete manufacturing solutions (Design - Delivery)
- Proactive forward thinking professionals
- Over 100 full-time employees
- Continued investment into the latest technology
- Supply chain management
- Flexible delivery solutions



Engineering



- Design for manufacture
- Cost reduction analysis
- Material utilisation and rationalisation
- Customer site visits to support new and existing developments
- Reverse engineering capabilities
- 3D SolidWorks / Radan / Dr Abe / AP100 / Bendcam / SolidCam
- Support all engineering and 3D file types within our software suites



Capabilities

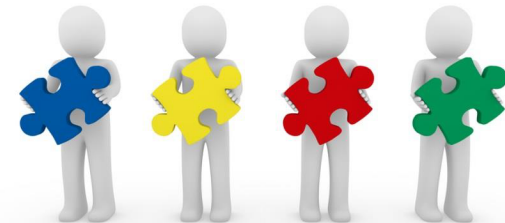


3D CAD / CAM
CNC Punch & Laser
CNC Milling (3 & 5 Axis)
CNC Turning
CNC Folding
Welding (MIG & TIG)
Spotwelding



Bead Blasting
Linishing
Rumbling
Polishing
Powder Coating

Rolling
Inserting
De-burring
Band Saw
Sub Assembly
Inspection
Delivery



Training & Apprenticeships



Apprenticeships

- Apprenticeship training scheme
- 3 Current apprentices
- 4 new apprentices taken on each year
- Comprehensive staff training programs
- In partnership with:



5 year investment



Auto fed band Saw	Jan-16	£10,000
Amada 2kw Quattro Laser AMNC (UK first)	Feb-16	£190,000
Amada HG ARs - Automated folding cell (European first)	Mar-16	£675,000
Fladder Deburring Machine	Jan-17	£70,000
Fronius TPSI 320	Feb-17	£15,000
Fronius automated welding cellinus CMT - robot welding cell	Apr-17	£200,000
Citizen L32 sliding head bar fed lathe	Aug-17	£210,000
New server and system rebuild	Nov-17	£15,000
Office Refurb	May-18	£10,000
New 18 ton Mercedes Truck	Jan-19	£80,000
Semi Automation Press Brake	May-19	£450,000
Acies - Fibre Laser / Punch Combination (European first)	Jun-19	£1,600,000
SolidWorks - 4th seat	Oct-19	£6,500
New Paint Plant with 5 stage Oxsilan Pre-treatment	Jan-20	£750,000
20 kva Spotwelder	Mar-20	£5,000
Insenter	Mar-20	£45,000
3mtr Power Rollers	Sept-20	£20,000
ATC Semi Automatic Press Break	Nov-20	£450,000
Welding Bay & Extration	Dec-20	£35,000

Future Investments

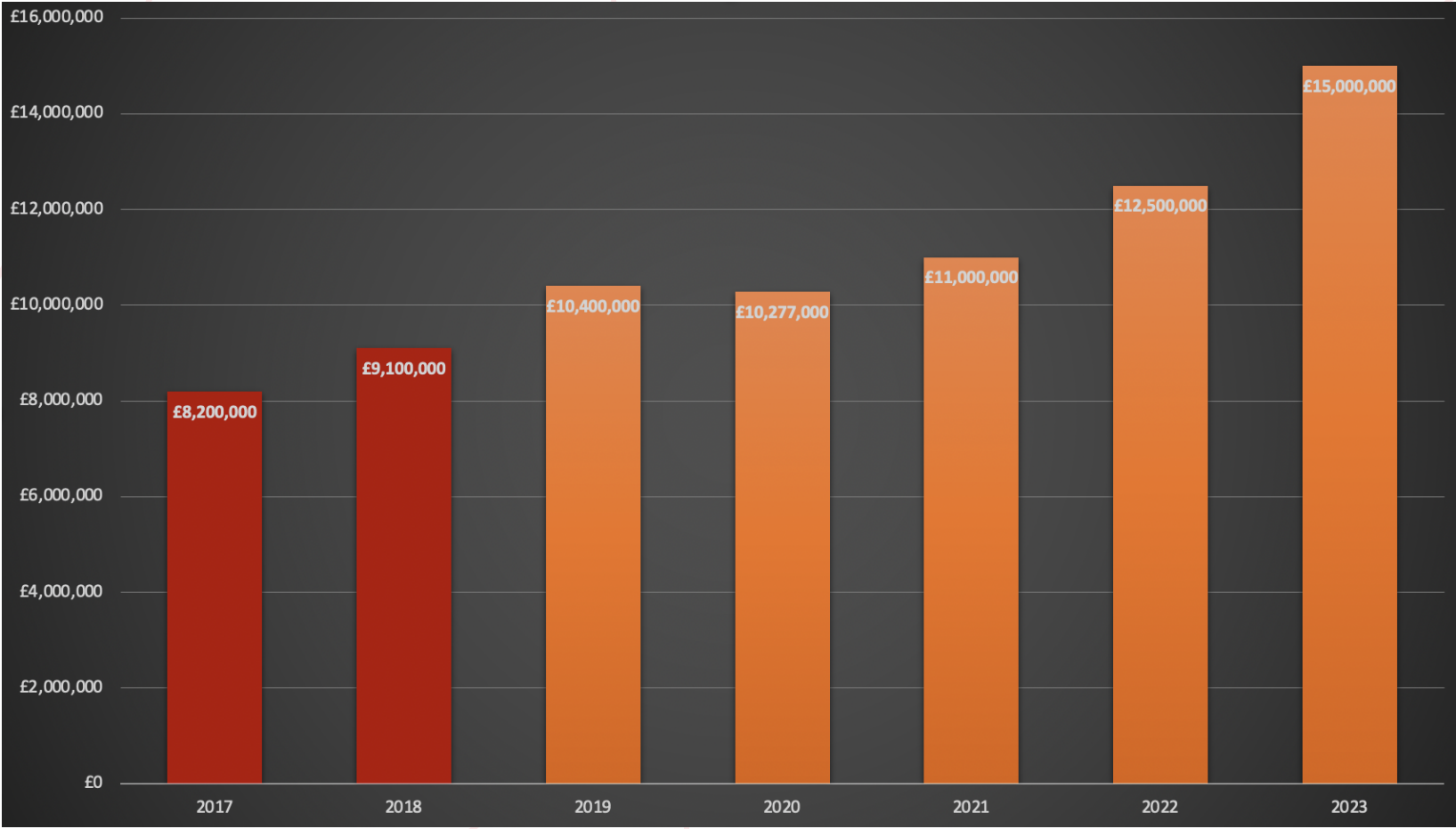


- ✓ 3D Laser Scanning Arm - £65,000
- APPROVED New 18 tonne truck - £85,000
- ✓ New Engineer, New Account Manager - £60,000
- ✓ 6kw Flying Optic Fiber Laser - £900,000 (European first)
- ✓ Company Rebrand - £18,000
- 🚧 New Assembly Area in Unit 3 - £15,000

Beyond
Larger facilities
60,000/80,000 sq.feet

INVEST

Revenue / Sales Growth Targets

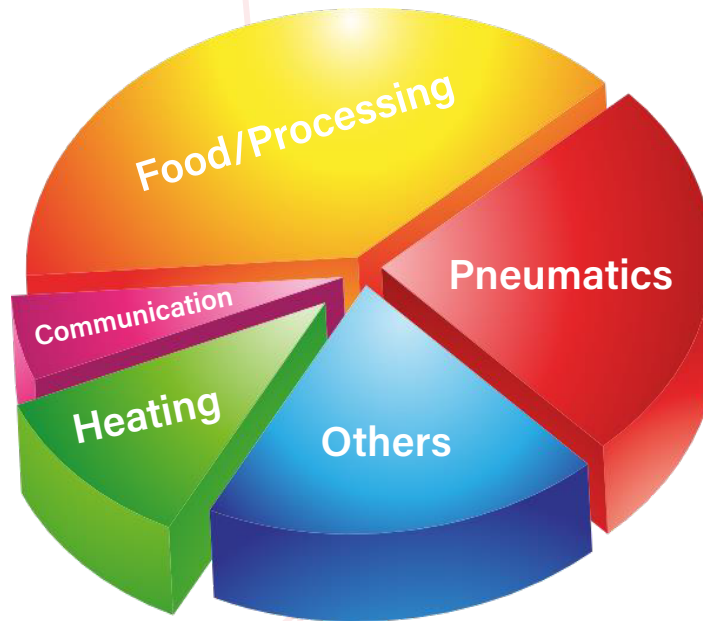


Industry Sectors

14 different sectors



Pharmaceutical
Medical
Communication
Motor Sport
Office Furniture
Pneumatics
Electrical Enclosures



Automotive
Power Generation
Heating
Construction
Food / Processing
Switch Gear
Petrochemical

Accreditations



- Current

ISO9001:2015

ISO14001:2015



- Working towards

ISO45001:2018

Recol Business Goals 2020/21



**Increased
Profitability**

**Continuous
Improvement**

**Integrated
Management
System**

**Measurable
Performance**

Recol Business Structure



Business

- Goals
- Objectives

Department

- Objectives
- Plan

Measurable

- Targets
- Results
- Improvements



**World-class engineering,
Re-engineered.**