

# KUKA



**Apprenticeship programme**  
\_Helping school leavers find  
the course they deserve

## KUKA's apprenticeship programme: get paid while developing industry skills.

During your apprenticeship at KUKA, you will be surrounded by supportive and experienced KUKA colleagues, mentoring and working with you to develop team rapport. We offer a wide variety of apprenticeships, from mechanical to electrical. Our apprentices get to work with some of our top blue-chip customers such as Jaguar Land Rover, BMW, and ASDA. A KUKA apprenticeship paves the way for a rewarding career in engineering and robotics – a step towards shaping the future of automation.

**Contact:**

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[www.kuka.com](http://www.kuka.com)

## **KUKA success story**

\_ Mechanical Design Engineer  
Luke Hipkiss

*"Seeing my designs coming to life is my favourite part of the job, but there's so much more to be said about the company".*

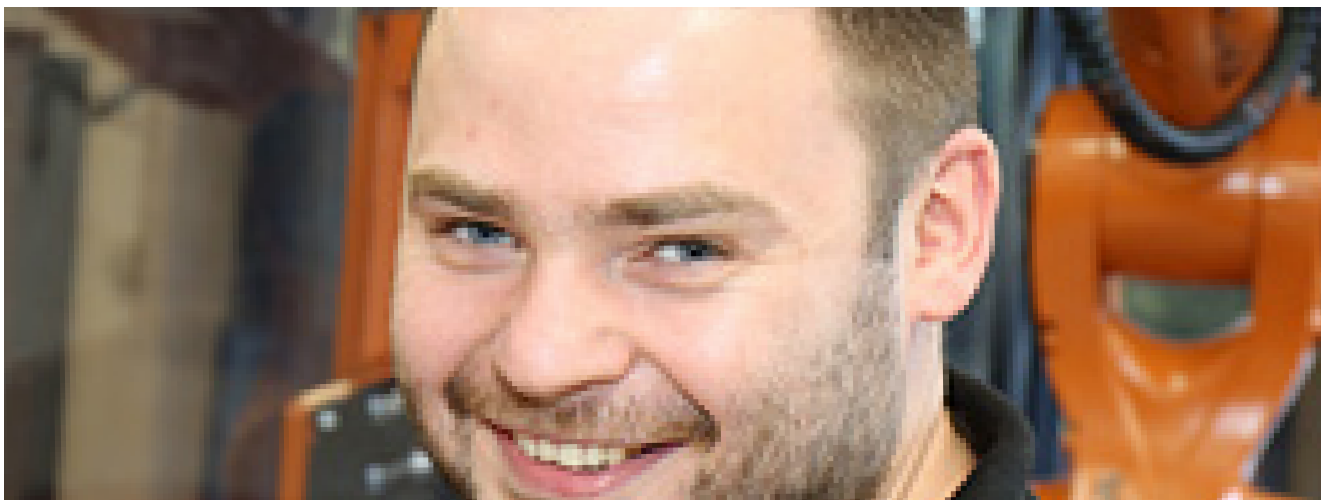
After deciding that sixth form wasn't for me, I enrolled at Dudley College for a national diploma apprenticeship in mechanical engineering. I started at KUKA when it was Thompson Friction Welding, around seven years ago, as part of my five-year apprenticeship.

I finished my mechanical engineering degree with a First two years ago, and since then I have been involved in the design of the world's largest direct drive friction welder. Seven years ago, I would never have thought I could achieve so much, and I couldn't have done it without the support of senior management.

There isn't a rigid hierarchy at KUKA – the more experienced managers have always passed down their knowledge, my role involves technical aspects like engineering, design, drawings, and using cad-cam software.

KUKA regularly offers training courses, and encourages you to progress into the role that you want, not the one that they need. There is plenty of support right from the beginning, and this is what has enabled my career to develop so quickly.

Luke Hipkiss, Mechanical Design Engineer at KUKA



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